

00:40:06 Tara: youth coordinator for Church in the area

00:40:35 Shelley: I spoke with a woman who uses a wheelchair about her adult Bat Mitzvah at Or Hadash.

00:40:56 Sue: didn't get to speak with anyone about this....

00:40:59 Sima Kahn: I was not on the first call and the person who was is not on this call, so i did not talk to anyone (being consumed with the Shabbaton as I was)

00:41:03 Andy Gordon: I spoke with a gay woman who has become a leader in the shul she belongs to.

00:41:14 Tara: we talked about the awareness or lack thereof in language (using stereotypes we're not aware of or inflammatory language we're not aware of)

00:41:37 sandra: I spoke to someone who recently had an experience re Kaddish and constraints he felt about it

00:41:39 Spenn: I spoke to a Gay interfaith couple who would like to join a Havurah but have not yet felt welcomed or comfortable

00:42:02 Susan: I didn't do the homework but I'm currently using a cane and not able to stand easily so I thought about that.

00:42:35 Spenn: They welcomed the opportunity to be heard

00:43:11 Shelley: It actually started a wonderful conversation with a woman I've been getting to know on our Inclusion Committee. She then proceeded to share a lot about a very upsetting situation that is ongoing about her dad who is currently in hospice

00:43:21 Spenn: I'm happy to speak if you unmute

00:43:22 Spenn: me

00:43:31 Rory Schonning: Link to narratives:
<https://www.jewishrecon.org/networks/beyond-inclusion>

00:43:55 Tara: They spoke about their frustration with needing to be overly conscientious about their language...

00:45:24 sandra: I need to be unmuted too

00:46:36 Melody.Magnus: yesm im here

00:46:58 Melody.Magnus: ok, sounds good

00:47:17 Melody.Magnus: did not

00:48:08 Amy Loewenthal: woman disowned by her family. brother dies and family tries to bar her from the funeral

00:48:24 Melody.Magnus: sure, hi

00:48:51 Melody.Magnus: i'm at the office so prefer chat

01:09:38 Amy Loewenthal: for being queer

01:10:00 Cyd Weissman: In our group too, someone said I didn't hear what I expected!

01:10:24 Melody.Magnus: My big discovery is that I don't know what different groups would define as inclusiveness and welcoming. How do we make varied populations feel welcome. i don't know all the rules

01:13:23 Andy Gordon:I did not hear that!!

01:14:34 Amy Loewenthal: People want to know in advance "what the deal is" -- what they can expect. If they have a situation that might be received as unusual -- they will worry about how they will be treated -- will they be rejected? Fear of the unknown is potent

01:16:29 Cyd Weissman: one of the comments from my group is that we don't have much lay activity--people are tired of serving...how do you build an inclusion committee?

01:19:17 Melody.Magnus: Anyone else have issues with politically conservative members not feeling welcome? Specifically, people who support Trump. We have one member leave because he felt unwelcome.

01:20:59 Tara: Yes melody, we have an active member who expresses significant frustration feeling like the congregation is overwhelmingly liberal/ democrat and thus unwelcoming

01:22:47 Melody.Magnus: Everyone should be welcome and that can be hard because people are so different.

01:27:13 Amy Loewenthal: definitely true here -- tricky to deal with politically mixed congregation -- has been interesting to navigate differences while staying in relationship

01:30:05 Rory Schonning: <https://ritualwell.org>

01:30:17 Melody.Magnus: no, not yet

01:30:19 Amy Loewenthal: yes, and have contributed

01:35:25 Melody.Magnus: thank you

01:35:33 Amy Loewenthal: thanks!

01:35:37 Tara: Thanks all