



10 Plagues of (Non) Fair Trade Kosher Chocolate

FORCED OR CHILD LABOR INVOLVED

Limited or no oversight of sites means that the possibility of forced or child labor practices.

UNSAFE WORKING CONDITIONS

Use of hazardous chemicals, and working conditions that do not comply with local, national, and international labor conventions.

LOW WAGES, OFTEN PAID LATE

Wage that is inequitable, not freely negotiated, and does not presume the payment of the "local living wage."

GENDER INEQUALITY

Discrimination in hiring, remuneration, access to training, promotion, termination or retirement.

UNFAIR INTEREST PAYMENTS

Interest rates that are higher than the buyers' cost of borrowing from third parties.

CULTURAL DISRESPECT

Use of cultural designs without permission, appropriate recognition, and proper payment.

CONTINUED POVERTY

Experiencing income insecurity and poverty without clear pathways to economic self-sufficiency (often happens to artisans and farmers).

NO FREEDOM OF ASSOCIATION

Law or political environment that restricts employees from forming and joining trade union and bargaining collectively.

WORKPLACE DISCRIMINATION

No guarantee of workplace free of discrimination for race, caste, national origin, religion, disability, gender, sexual orientation, union membership, marital or health status.

ENVIRONMENTAL DEGRADATION

Use of products that are toxic or cause harm to the environment, often upcycled from available materials rather than created from new sources.